

DETAILS OF THE FAMILIARISATION PROGRAMME AND TRAININGS CONDUCTED FOR DIRECTORS

Preamble

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 the Company is required to familiarize its Independent Directors about the Company, their roles, rights, responsibilities as Independent Directors in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

Also, in terms of Schedule IV of the Companies Act, 2013, the Independent Directors are required to undertake appropriate induction and regularly update and refresh their skills, knowledge and familiarity with the Company.

Further, pursuant to Clause VI of Part-H of Second Schedule of Regulation 24 and 25 of Securities Contracts (Regulation) (Stock Exchanges and Clearing Corporations) Regulations, 2018, the Company is required to provide at least seven days of training to all directors each year.

Core Areas covered under familiarization programme and training for Financial Year 2023-24

1. a. Board effectiveness and culture
b. Liability of directors
 - Position, role and responsibilities of the Board of Directors
 - Types of Directors and their duties and liabilities of directors
 - Regulatory framework for corporate governance
 - Succession planning
 - Related Party Transactions
 - Prohibition of Insider Trading
2. Board preparedness towards emerging technologies; and Stress Management
3. Investment Planning
4. Decode Digital Personal Data Protection Act, 2023
5. Holistic Frequency Solutions for Enterprise Business Prosperity:
 - Analytics for Strategies & Productivity enhancement
 - Alignment / Natural Balance of People, Place, Infra, Organization Goals
6. 'Unethical behaviours of the "ethical" business world'
7. Digital, Data and AI for corporate success

Details of the programmes/trainings

| Particulars | During FY 2023 - 24 | Cumulative upto FY 2023 - 24 |
|--|----------------------------|-------------------------------------|
| Number of programmes/trainings attended by Independent Directors | 7 | 16 |
| Number of programmes/trainings attended by Independent Directors | 18 hours and 30 minutes | 27 hours 53 minutes |

Programmes/trainings conducted during FY 2023-24 were attended by all Directors of the Company.